

Expert in Capacity Strengthening and Institutional Development for Livestock

Closing Date	07 November 2008
Date of issuance	10 October 2008
Institution	ITC - PROGEBE Regional Coordination
Duty Station	Banjul, The Gambia, with travel to sites in the other project countries
Vacancy announcement no	ITC-PROGEBE-ECSID-10/08

The International Trypanotolerance Centre (ITC) under funding provided by the AfDB, is recruiting an Expert in Capacity Strengthening and Institutional Development for the Regional Project on Sustainable Management of Endemic Ruminant Livestock in West Africa / Projet régional de gestion durable du bétail ruminant endémique en Afrique de l'Ouest (PROGEBE).

The project covers The Gambia, Guinea, Mali and Senegal. Its Regional Coordination is hosted by ITC in Banjul, The Gambia. The project is funded mainly by the African Development Bank (AfDB) and the Global Environment Facility (GEF) and jointly executed by ITC and UNOPS as the respective executing agencies.

Due to population pressure, drought and anthropic action (deforestation, agriculture, bushfires etc.), genetic traits of trypanotolerant livestock breeds are under increasing threat of dilution and exotic livestock breeds are invading the natural habitat of trypanotolerant livestock. Therefore, PROGEBE aims at preserving and strengthening in a sustainable manner the genetic traits of endemic livestock, increasing its productivity and commercialization within an enabling physical and institutional environment.

Planned activities are targeting genetic improvement, animal health, habitat, nutrition, facilitation of credit access, strengthening of processing and commercialization infrastructures as well as research structures in the project area, and capacity strengthening of the relevant actors (agro-pastoralists, technicians, organizations etc.) concerned by the conservation and development of ruminant endemic livestock.

In all four countries capacity building and strengthening is aimed at assuring the sustainability of the project activities at field level and is important as part of the preparation of an exit strategy. Capacity building is foreseen at all levels ranging from the livestock owners, veterinary input, commercialization, institutional development and policy makers. The project also aims at strengthening the capacity of the International Trypanotolerance Centre and of the different national agricultural research institutes by supporting them in organizing their research output.

Responsibilities

Under the direct supervision of ITC senior management team and in close collaboration with PROGEBE Regional and National Coordinations, the Expert will be responsible for:

- Developing a capacity-building systemic plan for PROGEBE and national institutions involved in livestock development;
- Proposing the most appropriate strategies for the implementation of the plan and the monitoring and coordination of its implementation at regional and national levels;
- Selecting, designing and developing training modules on topics pertaining to animal genetics, molecular genetics, animal nutrition, habitat, reproduction, institutional development etc. in close collaboration with sub-contracted service providers;

PROGEBE c/o International Trypanotolerance Center (ITC), P.O. Box 4060 Bakau, The Gambia, West Africa
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- Ensuring the evaluation of all training activities carried out under the project at all levels (national and regional);
- Developing terms of reference for the selection of sub-contracted service providers and organizing a transparent selection process in order to select the most competent service providers;
- Coordinating support to research and disseminating research results produced at national and regional levels;
- Establishing and maintaining contacts with international donors aiming at mobilizing resources, and in particular preparing and submitting timely research and capacity development proposals for funding;
- Building ITC as a recognized regional institute in support of livestock development in the region.

Profile and experience required

- At least 10 years of professional experience, 5 of which at least in activities related to capacity and institutional development in livestock area, preferably in an international environment (institutions or projects);
- At least a Master's degree (MSc) in animal science, livestock, agronomy, natural resources management;
- Specialization in andragogy and sensitivity to gender issues will be an asset;
- Minimum of 35 and maximum of 45 years of age;
- Knowledge of the West African context and livestock development issues;
- Ability to work in teams within a multicultural and multi-institutional environment as well as to provide the required leadership for the implementation of activities under his/her responsibility;
- Excellent analytical and communication skills;
- Fluency in both written and spoken English and French;
- Good physical condition and aptitude to travel in the field;

Terms of appointment

The initial appointment will be for 1 year, with a 6-month probation period. Based on performance, the appointment can be extended on a one-year basis through to the completion of the project (6 years). The Expert will be based in Banjul and will travel within the region and internationally in accordance with project needs and funding availability.

The successful applicant should be available at short notice. ITC offers a competitive remuneration.

Applications

Applicants should send a cover letter quoting Ref: ITC-PROGEBE–ECSID-10/08, indicating their interest and availability; with a curriculum vitae; and the names and addresses (including telephone, fax and e-mail) of three referees who are knowledgeable about the candidate's professional qualifications and work experience, to the Regional Coordination of PROGEBE, PO Box 4060 Bakau, The Gambia, via e-mail: progebe@gmail.com

Enquiries: Tel. +220-446 0432/0218.

To find more about ITC, visit the Website at <http://www.itc.gm>

Qualified women and professionals from developing countries, especially West Africa, are particularly encouraged to apply.

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